

Grid of Requirements 2025/26 - Probation Pathway (Transition)

Teaching Sessions - delivered through Centre for Learning and Teaching (CLT) – all mandatory sessions must be attended before fellowship application submission. Any queries contact - acdev@bath.ac.uk		Authentication Evidence required to support fellowship application/ probation.	Research Sessions – delivered through Research Innovation Services (RIS) - all mandatory sessions must be attended in order to complete probation. contact - theresearcheracademy@bath.ac.uk	
Contract Type	Core Teaching Sessions		Core Research	Research Choices
Pathway: Associate Fellow (AFHEA) Lecturer (T) <18 months	1st Semester 01 (001), 10 (012), 02 (004), 03 (002/017), 04 (003), 05 (005), 06 (006), 09 (015), 11 (013)	Advocate Statement. Senior Observation to meet probation requirement - contact acdev@bath.ac.uk to arrange.	None	none
Pathway: Fellow (FHEA) Lecturer (T) >18 months	1st semester 01 (001), 10 (012), 02 (004), 03 (002/017), 04 (003), 05 (005), 06 (006), 11 (013) 2nd semester (07 (005), 08 (007/008) & 09 (015) Just prior to submission 12 (014)	Advocate Statement & Senior Observation (arrange in year one - semester 2) to also meet probation requirement - contact acdev@bath.ac.uk to arrange.	Optional	Optional
Pathway: Fellow (FHEA) Lecturer (R&T)	1st semester 01 (001), 10 (012), 02 (004), 03 (002/017), 04 (003), 05 (005), 06 (006), 11 (013) 3rd semester 07 (005), 08 (007/008) & 09 (015) Just prior to submission 12 (014)	Advocate Statement & Senior Observation (arrange in year two or three of probation) to also meet probation requirement - contact acdev@bath.ac.uk to arrange.	Attend all 4 sessions below (13 (011), 14 (010)& 15 (009) 16* (new - see planner)	Attend a minimum of two sessions below: 30 Developing a Grant Proposal 31 Managing & Developing people (in a research context) 32 Being Strategic in your Academic Career 33 Giving Constructive Feedback to Academic Writers

Please note we will be delivering a revised programme from September 2024, following our Reaccreditation with Advance HE. The Reaccreditation has given us the opportunity to review how and what we deliver, whilst taking into account changes in HE in the last 4 years.
All sessions have been renumbered and the previous equivalent session is shown in brackets, so you can see what you need to still attend. This Grid of Requirements should be used in conjunction with the relevant Planner for your contract.