

## Grid of Requirements 2025/26 - Probation Pathway

<p><b>Teaching Sessions - delivered through Centre for Learning and Teaching (CLT) – all mandatory sessions must be attended before fellowship application submission.</b></p> <p>Any queries contact - <a href="mailto:acdev@bath.ac.uk">acdev@bath.ac.uk</a></p>		<p><b>Authentication Evidence required to support fellowship application/ probation.</b></p>	<p><b>Research Sessions – delivered through Research Innovation Services (RIS) - all mandatory sessions must be attended in order to complete probation.</b></p> <p>contact - <a href="mailto:theresearcheracademy@bath.ac.uk">theresearcheracademy@bath.ac.uk</a></p>	
Contract Type	Core Teaching Sessions		Research Core	Research Choices
<b>Pathway: Associate Fellow (AFHEA)</b> <b>Lecturer (T) &lt;18 months</b>	<b>1<sup>st</sup> Semester</b> <b>(01, 10, 02, 03, 04, 05, 06, 09 &amp; 11)</b>	Advocate Statement.  Senior Observation to meet probation requirement - contact <a href="mailto:acdev@bath.ac.uk">acdev@bath.ac.uk</a> to arrange.	None	none
<b>Pathway: Fellow (FHEA)</b> <b>Lecturer (T) &gt;18 months</b>	<b>1<sup>st</sup> semester</b> <b>(01, 10, 02, 03, 04, 05, 06 &amp; 11)</b>  <b>2<sup>nd</sup> semester (07, 08 &amp; 09)</b>  <b>Just prior to submission (12)</b>	Advocate Statement & Senior Observation (arrange in year one - semester 2) to also meet probation requirement - contact <a href="mailto:acdev@bath.ac.uk">acdev@bath.ac.uk</a> to arrange.	Optional	Optional
<b>Pathway: Fellow (FHEA)</b> <b>Lecturer (R&amp;T)</b>	<b>1<sup>st</sup> semester</b> <b>(01, 10, 02, 03, 04, 05, 06 &amp; 11)</b>  <b>3<sup>rd</sup> semester (07, 08 &amp; 09)</b>  <b>Just prior to submission (12)</b>	Advocate Statement & Senior Observation (arrange in year two or three of probation) to also meet probation requirement - contact <a href="mailto:acdev@bath.ac.uk">acdev@bath.ac.uk</a> to arrange.	Attend all 4 sessions below  <b>(13, 14, 15 and 16)</b>	Attend a minimum of <b>two</b> sessions below:  <b>30, 31, 32 or 33</b>