

Grid of Requirements 2025/26 - Probation Pathway

Teaching Sessions - delivered through Centre for Learning and Teaching (CLT) – all mandatory sessions must be attended before fellowship application submission. Any queries contact - acdev@bath.ac.uk		Authentication Evidence required to support fellowship application/ probation.		Research Sessions – delivered through Research Innovation Services (RIS) - all mandatory sessions must be attended in order to complete probation. contact - theresearcheracademy@bath.ac.uk	
Contract Type	Core Teaching Sessions			Research Core	Research Choices
Pathway: Associate Fellow (AFHEA) Lecturer (T) <18 months	1 st Semester (01, 10, 02, 03, 04, 05, 06, 09 & 11)		Advocate Statement. Senior Observation to meet probation requirement - contact acdev@bath.ac.uk to arrange.	None	none
Pathway: Fellow (FHEA) Lecturer (T) >18 months	1 st semester (01, 10, 02, 03, 04, 05, 06 & 11) 2 nd semester (07, 08 & 09) Just prior to submission (12)		Advocate Statement & Senior Observation (arrange in year one - semester 2) to also meet probation requirement - contact acdev@bath.ac.uk to arrange.	Optional	Optional
Pathway: Fellow (FHEA) Lecturer (R&T)	1 st semester (01, 10, 02, 03, 04, 05, 06 & 11) 3 rd semester (07, 08 & 09) Just prior to submission (12)		Advocate Statement & Senior Observation (arrange in year two or three of probation) to also meet probation requirement - contact acdev@bath.ac.uk to arrange.	Attend all 4 sessions below (13, 14, 15 and 16)	Attend a minimum of two sessions below: 30, 31, 32 or 33