

Grid of Requirements 2025/26 - Exemption

Sessions	Core Teaching	Research Sessions – delivered through Research Innovation Services (RIS) contact - theresearcheracademy@bath.ac.uk		Required fellowship (AFHEA/ FHEA)	Senior Observation (probation requirement, contact acdev@bath.ac.uk)
		Research Core	Research Choices		
Exemption - Pathway: Associate Fellow (AFHEA) Lecturer (T) <18 months	Not mandatory, can attend any session - refer to Grid of Requirements.	Not mandatory, can attend any session	Not mandatory, can attend any session	AFHEA - must provide certificate & completed Exemption Form	Depends on length of contract
Exemption - Pathway: Associate Fellow (AFHEA) Lecturer (T) >18 months	Not mandatory, can attend any session - refer to Grid of Requirements.	Not mandatory, can attend any session	Not mandatory, can attend any session	AFHEA - must provide certificate & completed Exemption Form	Yes, in year one
Exemption - Pathway: Fellow (FHEA) Lecturer (R&T)	Not mandatory, can attend any session - refer to Grid of Requirements.	Attend all 4 sessions below (13, 14, 15 and 16)	Attend a minimum of two sessions below: 30, 31, 32 or 33	FHEA - must provide certificate & completed Exemption Form	Yes, in year 2 or 3

This is the minimum engagement required, you can of course attend any sessions you find of interest.