Group skills peer assessment template

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Key skill** | 0 | 1 | 2 | 3 |
| **Contribution**  Generate, discuss and develop ideas  (in person, or using remote communication) | Did not contribute, nor develop ideas from a discussion. | Completed some research, but did not share ideas. Or, shared some ideas in response to a discussion. | Brought ideas to the group for discussion but found critical discussion of these ideas more difficult.  Or, made suggestions to develop the ideas of others. | Compiled findings from a variety of sources and shared recommendations with the group. Was able to critically and positively respond to suggestions from others. |
| **Communication**  Share learning and skills  **Ethical conduct**  Play a role in creating a healthy working environment | Did not share any learning or skills with the group.  Did not listen to others. | When prompted, supported others with knowledge or skills.  Listened to others to a limited extent. | Offered to share knowledge/ skills to aid the progress of the group.  Took opportunities to listen to others. | Consistently supported the group with knowledge/ skills.  Actively listened to others. |
| **Ethical conduct**  Play a role in creating a healthy working environment | Actively created conflict with others or did not engage with issues facing the team. | Took a passive role in the group. Found it difficult to negotiate with or listen to others. | Was willing, fair and transparent in their interactions with the team. | Showed skill in identifying issues and sensitively discussing them with others. Was encouraging and respectful of all voices in the team. |
| **Professional conduct**  Meet expectations and uphold commitments | Did not communicate updates, nor meet expectations/commitments to the group. | Met some deadlines and partially upheld commitments. | Met most deadlines and upheld most commitments. Gave some progress updates to the group. | Fully met expectations and upheld all commitments. Gave regular updates to the group on progress made. |