

Grid of Requirements 2024/25 - Exemption

Sessions	Core Teaching	Research Sessions – delivered through Research Innovation Services (RIS)		Required fellowship (AFHEA/ FHEA)	Senior Observation (probation requirement, contact acdev@bath.ac.uk)	
		Research Core	Research Choices			
Exemption - Pathway: Associate Fellow (AFHEA) Lecturer (T) <18 months	Not mandatory, can attend any session - refer to Grid of Requirements.		Not mandatory, can attend any session	Not mandatory, can attend any session	AFHEA - must provide certificate & completed Exemption Form	Depends on length of contract
Exemption - Pathway: Associate Fellow (AFHEA) Lecturer (T) >18 months	Not mandatory, can attend any session - refer to Grid of Requirements.		Not mandatory, can attend any session	Not mandatory, can attend any session	AFHEA - must provide certificate & completed Exemption Form	Yes, in year one
Exemption - Pathway: Fellow (FHEA) Lecturer (R&T)	Not mandatory, can attend any session - refer to Grid of Requirements.		All (13, 14, 15 and 16)	Attend one session from Category D and Category E: D: 30, 31 or 32 E: 33 or 34 NB: A minimum of 2 sessions in total	FHEA - must provide certificate & completed Exemption Form	Yes, in year 2 or 3

This is the minimum engagement required, you can of course attend any sessions you find of interest.