

Probationer Pathway Requirements 2023/24

| Teaching Sessions - delivered through Centre for Learning and Teaching (CLT) – all mandatory sessions must be attended before fellowship application submission. contact - acdev@bath.ac.uk | | | | Research Sessions – delivered through Research Innovation Services (RIS) - all mandatory sessions must be attended in order to complete probation. contact - resdev@bath.ac.uk | | Senior Observation (Probation requirement, contact acdev@bath.ac.uk) | |
|--|--|------------------------|--|--|--|--|--|
| Contract Type | Core Teaching | Core Application | Choice Teaching and Application | Core Research | Research Choices | | |
| Pathway: Associate Fellow (AFHEA) Lecturer (T) <18 months | All (001, 002, 003, 004 & 005, 017*) | 012 & 013 | Attend one session from Category B and Category C: B: 101 or 102 C: 100 NB: A minimum of 2 sessions in total | None | None | Depends on contract length and fte - contact acdev@bath.ac.uk | |
| Pathway: Fellow (FHEA) Lecturer (T) >18 months | All (001, 002, 003, 004, 005, 015*, 017*) (006, 007 & 008) | All (012, 013, 014) | Attend one session from Category B and Category C: B: 101, 102 or 113 C: 100, 115 or 117 NB: A minimum of 2 sessions in total | Optional | Optional | Yes, in year one - semester 2 | |
| Pathway: Fellow (FHEA) Lecturer (R&T) | All (001, 002, 003, 004, 005, 015*, 017*) (006, 007 & 008) | All (012, 013, 014) | Attend one session from Category B and Category C: B: 101, 102 or 113 C: 100, 115 or 117 NB: A minimum of 2 sessions in total | All (009, 010, 011) | Attend one session from Category D and Category E: D: 106, 107 or 108 E: 109, 111 or 112 NB: A minimum of 2 sessions in total | Yes, in year 2 or 3 | |

NB: for those already engaging in the Probation Pathway to HEA Fellowship, please note the following changes -
015* is a new session which replaces Confident Conversations – if you have attended Confident Conversations, this meets the requirement.
017* replaces Choice Category A (103a/103b) - if you have attended either of these, this meets the requirement.